

# **We are Unit 4 parents who support teachers. We want you to know...**

The cost for the teacher's current proposal would *only* require approximately **5%** of the district's \$24 million surplus.

In 2011, the **teachers' union proposed a 0% increase** to help the district transition. After that, they have seen nothing beyond 1.4%. Their salary increases haven't kept up with the cost of living.

INITIAL OFFER: When contract negotiations started this year, the school board's first proposal was a three year contract that included a raise of 0% in 2013, a .5% increase in 2014, and a .5% in 2015.

The 3.65% increase they're asking for is to try and make up for losses in previous contracts.

Teachers receive step increases based on the years of experience. It is separate from a raise because it's provided for experience and skill that comes with longevity. This increase averages 1.57% **but is less** for more veteran teachers.

Teachers have only asked for a one-year contract, so there isn't any long term impact. **They are open to a longer contract if the terms are acceptable.**

We have great teachers.

The district should give them more when the funding is available.

## **HELP US PREVENT A STRIKE**

### **How can you help?**

**The best way is to contact your elected school board members and tell them to compromise and settle this contract dispute. Tell them teachers have made sacrifices, and now they deserve additional compensation when the district is in good financial shape.**

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